

**MINUTES
CENTRAL UTAH COUNSELING CENTER
AUTHORITY BOARD MEETING**

DATE: April 12, 2023

PLACE: Steve's Steakhouse
1170 S College Ave
Richfield, UT 84701

TIME: 4:30 PM

PRESENT: Commissioner Scott Bartholomew, Commissioner Dennis Blackburn, Commissioner Darin Bushman, Commissioner Trevor Johnson, Commissioner Marty Palmer, Nathan Strait, Richard Anderson, Anna LaDamus, Chad Williams, Jared Kummer, Holly Kunzler, Kristofer Lundeberg, Christian Matthews, Julie Lynn

EXCUSED: Commissioner Ralph Brown, Lynnette Robinson

I. APPROVAL OF MINUTES:

A motion was made by Commissioner Darin Bushman to approve the minutes of the March 8th, 2023 Authority Board Meeting. The motion was seconded by Commissioner Marty Palmer. Affirmative votes by voice included Commissioner Darin Bushman, Commissioner Dennis Blackburn, Commissioner Scott Bartholomew, Commissioner Marty Palmer, and Commissioner Trevor Johnson. Motion carried.

II. FINANCIAL REPORT:

Richard Anderson presented the fiscal year (FY) 2023 financial report. With 75% of the year completed, revenues are 78% mental health and 108% substance abuse. Additional Medicaid funding has been received. Medicaid provided a list for those who will become ineligible to allow for cross reference. Staff have begun working on the area plan, which is a budgeting precursor. More money has been spent on wages and fringe benefits with the hiring of additional staff. This category will continue to increase with the overstaffing in Ephraim. The budget will need to be opened in June to account for these changes. Travel will increase in May with the National Conference in California. The \$7 million in the bank is earning more interest than what was budgeted. A higher percentage than 100% is a good thing for revenue but concerning for expenditures. Commissioner Scott Bartholomew stated much of the amount in reserves is for the building projects. He asked when the Richfield projects will be completed and the Gunnison project started. Richard stated he met with the architect regarding the Richfield residential expansion. With the design build scenario used with this contractor, he needs to wrap things up in hopefully four to six weeks. Flooring is scheduled for next week. The cabinets are in. David Bradley requested substantial completion, but the architect will not issue that due to safety concerns. No bids were received for the Richfield clinical and day treatment buildings on the first go around, Commissioner Marty Palmer asked why. Richard believes contractors are too

busy. Commissioner Darin Bushman stated his county has advertised for a project three times with no bids. Richard stated part of the Community Impact Board (CIB) requirements are to use the state purchasing website for projects over a million dollars. He listed the project there and is hoping to bring in some competitive bids. Commissioner Dennis Blackburn asked how long the advertisement has been on the website. Richard stated it has been listed for three weeks. Commissioner Marty Palmer asked if the requirement is to have three bids. Richard stated the policy if projects over \$25,000 need to be advertised for bids. It does not say if only one bid is received that it cannot be used. Commissioner Marty Palmer asked how Richard will know if a bid is competitive if only one is received. Richard stated it is difficult in this market, and the hope is for more than one bid. The design build process did not work. Capital expenditures are showing 113% for mental health. The majority of this category is overage. Almost \$800,000 has been received for the residential expansion that will end up costing around \$1.4 million with the cost plus method. Funds will need to be used from the bank. Richard is hoping to have the bids in before budgeting to know what is coming from CIB and how much to take from reserves. The Gunnison administration building is in the architectural design and footprint phase. Hopefully this will be complete in two months and then another month to bid with the project starting in June or July. Nathan Strait stated administration is currently renting office space from Gunnison Valley Hospital who will need it for other purposes in March, which coincides with the city agreement. If necessary, a mobile office could be placed on the property. Commissioner Scott Bartholomew questions the ability to complete the project by March due to other projects he is a part of that will not be completed at the promised time. Richard stated contractual will increase due to the utilization of subcontractors more on the Sanpete team. Non-covered meals are showing 103%. With the new Medical Loss Ratio (MLR), client meals count so this will help with Medicaid costs where it was purely a loss in the past. Substance abuse residential is 84%. Richard budgeted \$100,000 in the first year the Center was responsible for these services and only \$15,000 was spent. These services are increasing and occurring without Center input. Prosecutors prefer residential treatment to jail time. They process evaluations in jail then ask for authorization after the fact. The majority of expenditure overage comes from wages and fringe, which is always the biggest item.

A motion was made by Commissioner Darin Bushman to approve the FY2023 financial report as presented. The motion was seconded by Commissioner Dennis Blackburn. Affirmative votes by voice included Commissioner Darin Bushman, Commissioner Dennis Blackburn, Commissioner Scott Bartholomew, Commissioner Marty Palmer, and Commissioner Trevor Johnson. Motion carried.

III. UPDATED COUNTY MATCH FY2023 APPROVAL:

Richard stated \$1,066,000 was pulled from the behavioral health system during the FY2021 legislative session. The change occurred in FY2022. The person who completed the calculations in FY2023 had a formula error that resulted in one million dollars less. This error was found when calculating the FY2024 numbers and put back in. An allocation letter was presented that shows an additional required match of \$7,699 for FY2023. The law states the money has to be county dollars. Richard presented the amounts due per county based on population.

Administration understands this is not what the counties were anticipating. The finance director at Northeastern Counseling Center is going to invoice the counties in June and keep a receivable

until the counties pay in the next calendar year. The problem with that is the counties will have an additional amount they were not planning on. Richard explained how the county dollars are used to match state dollars that are used to match Medicaid dollars. Commissioner Scott Bartholomew asked if the following year will be correct. Richard stated yes, the problem in the formula has been corrected. Commissioner Darin Bushman stated it is not a lot of money per county. Commissioner Scott Bartholomew stated most counties have a bit of extra money right now but might not in a year from now. Richard stated the counties will be invoiced for the additional match. Commissioner Marty Palmer asked what the normal match is. Richard stated Juab paid \$70,931 this year, not including the adjustment. Juab owes an additional \$1,159.67. The other counties owe different amounts based on their population. Richard agrees it will be better not to double up on matching next year and just have it paid. Nathan apologized for having to be the bearer of bad news. Richard stated they asked the finance director at the office for behavioral health to provide a one-time waiver. They need to ask Brent Kelsey, who is out of the office right now. There is a chance they will approve the waiver, but Richard doubts it where it is listed in state statute.

A motion was made by Commissioner Darin Bushman to apply the distribution as shown and pay the additional county match. The motion was seconded by Commissioner Dennis Blackburn. Affirmative votes by voice included Commissioner Darin Bushman, Commissioner Dennis Blackburn, Commissioner Scott Bartholomew, Commissioner Marty Palmer, and Commissioner Trevor Johnson. Motion carried.

IV. RELOCATION & STAFF RECRUITMENT BONUS POLICY APPROVALS:

Nathan stated a \$1,000 staff recruitment bonus was discussed at the last board meeting to help recruit therapists and medical providers to the Center. The policy has been drafted and placed in the recruitment and retention section with specifics on staff demonstrating they were part of the process.

A motion was made by Commissioner Dennis Blackburn to approve the staff recruitment bonus policy. The motion was seconded by Commissioner Darin Bushman. Affirmative votes by voice included Commissioner Darin Bushman, Commissioner Dennis Blackburn, Commissioner Scott Bartholomew, Commissioner Marty Palmer, and Commissioner Trevor Johnson. Motion carried.

Nathan stated there was nothing in policy regarding relocation assistance so he wrote one for the commissioners to review. Commissioner Marty Palmer stated he thought it was for \$5,000 and not \$7,500. The other commissioner stated they agreed on an amount up to \$7,500. Commissioner Darin Bushman suggested a distance limit. Richard stated the policy specifies moving into the catchment area. Commissioner Darin Bushman stated he is okay with that. Nathan stated if someone already lives in the catchment area, they would not be eligible for this assistance.

A motion was made by Commissioner Darin Bushman to approve the relocation assistance policy. The motion was seconded by Commissioner Trevor Johnson. Affirmative votes by voice included Commissioner Darin Bushman, Commissioner Dennis Blackburn,

Commissioner Scott Bartholomew, Commissioner Marty Palmer, and Commissioner Trevor Johnson. Motion carried.

V. RATIFICATION OF IT SECURITY:

Richard thanked the commissioners for their response to the information technology (IT) request. Southwest Behavioral Health was hit with ransomware and is still trying to figure out a solution. Administration felt the Center needed to move quickly on purchasing the bit defender software for computers with 24 hour monitoring. The commissioner approved \$9,404.10 via email. Commissioner Dennis Blackburn asked if that is an annual cost. Richard answered that it is. Commissioner Darin Bushman stated there is really no choice. Commissioner Scott Bartholomew stated he heard of this happening elsewhere and after the ransom was paid, the Federal Bureau of Investigations (FBI) was able to get most of the money back from the Russian group. Richard stated there is a question on if a ransom can even be paid to Russia right now with the current sanctions. Nathan stated there are also Health Insurance Portability and Accountability Act (HIPAA) fines for breach of information. Agencies become trapped between paying the ransom and being fined. The organization Southwest has been dealing with promises to delete the data if the ransom is paid to upload their reputation.

A motion was made by Commissioner Darin Bushman to ratify the decision on the certification of IT security. The motion was seconded by Commissioner Dennis Blackburn. Affirmative votes by voice included Commissioner Darin Bushman, Commissioner Dennis Blackburn, Commissioner Scott Bartholomew, Commissioner Marty Palmer, and Commissioner Trevor Johnson. Motion carried.

VI. MCOT TEAM REPORT:

Anna LaDamus stated the Mobile Crisis Outreach Team (MCOT) started on July 1st of 2021 and covers the entire six county area with a population of around 80,000. The team originally had four therapists but was increased to six in July. There are two sub teams of therapists that come on 7:30 a.m. on Friday and are on call 24 hours a day 7 days a week for one week with one week completely off. There are three case managers who are currently working Monday through Friday from 9 a.m. to 5 p.m. to support the therapists in tracking and monitoring. MCOT is required by state statute to follow up with clients who are high risk, more severe, often suicidal, or recently discharged from the hospital for 90 days following initial contact. The team also feels an ethical obligation to care for these clients. In the last 30 days, an average of 3.5 calls were received per day, compared to 1.6 last year. There have been 669 MCOT specific services this year with \$218,154.21 reimbursed by Medicaid, compared to 460 services at \$150,001.40 reimbursed last year. There were 2,018 other services provided by MCOT staff reimbursed at \$257,599.63, compared to 1,716 services at \$193,000 last year. There have been 833 referrals year-to-date with 716 responded to. Sometimes calls are declined when law enforcement involuntarily pink sheets the person to the emergency room, the caller or their family realizes the situation has improved, or a client at a youth facility calms down after being out of control. Sometimes officers call just for advice, which are counted in calls but not deployments. There have been 442 unique and unduplicated clients this year. Insurance payors show 511 Medicaid (61%), 135 private insurance, 100 Medicare, and 88 unfunded clients who do not have insurance at all. Medicaid clients do receive reimbursement. Statistics by county include 116 Juab, 68

Millard, 4 Piute, 318 Sanpete, 322 Sevier, and 8 Wayne. Referral source are 383 (46%) public mental health program, 207 (25%) courts/law enforcement/corrections, 115 (14%) Utah Crisis Line, 100 (12%) physician/medical facility, and 28 (3%) other, which includes schools, clergy, family, friend, private provider, and community agencies. The agreement to add more MCOT therapists was they would help more with work hour emergencies at the Center. MCOT is stepping in and providing additional assistance to the Sanpete team. Law enforcement was the highest referral source last year at 36%, and Center referrals were 21%. Center referrals have more than doubled this year. Of these Center referrals, 346 clients remained in place at their home, 5 went to a shelter, 3 to a medical facility, and 2 to jail. Of 383 deployments, 356 (93%) were diverted from being hospitalized. Other Center staff have really helped keep clients out of the hospital. Year-to-date, there have been 175 hospitalizations. The amount paid is \$575,960 and pending \$310,179. An estimated savings on clients diverted is \$1,621,200, which is a little higher than last year. Anna introduced Kristofer Lundeberg who is an MCOT therapist and began working for the Center when MCOT was implemented in 2021. Kris stated he lives in Manti but grew up in Salt Lake. He previously worked for Sanpete Valley Hospital in Mt. Pleasant and home care and hospice. Anna asked him to interview because she knew he enjoyed crisis work. Kris likes the idea of MCOT. Intermountain Health (IH) was going through some changes to do telecrisis for suicidality in the emergency room, which was decreasing his hours. The best decision of his life was to come work for the Center. He enjoys what he does and who he works with. He has made great partnerships with law enforcement. He shared some stories of his time with MCOT and the community collaboration that has been attained. Anna stated she appreciates Kris as he is a great clinician and has a natural ability of making great relationships with everyone around him. Commissioner Scott Bartholomew stated the Sanpete County Sheriff has stated several times how much MCOT has helped the community. Commissioner Darin Bushman asked if county law enforcement differs in regard to relationships across the six counties. Anna stated by virtue of the way MCOT was rolled out, beginning in Sanpete, the relationships are better there. They have monthly meetings, which is not happening yet in other counties. Commissioner Marty Palmer asked where the meetings are held. Anna states the meetings rotate to the different organizations involved. All departments have improved. The numbers may look small in some counties, but MCOT has done work in every area. There was recently a deployment in Wayne County where the sheriff was involved the majority of the time. He enjoyed talking with MCOT staff and helping the person. Kris stated he has not had an issue in any county. Commissioner Dennis Blackburn stated officer training on mental health issues has really helped. Anna stated Crisis Intervention Team (CIT) training is coming up at the end of the month. Commissioner Scott Bartholomew asked if MCOT had gone into the prison. Anna stated they have not because the prison has their own crisis team. Commissioner Darin Bushman stated his sheriff is very complimentary of MCOT. Richard stated MCOT goes well, but administration tends to only hear about the issues. Richard asked Kris if mobility has improved with adding more therapists. Kris stated the response time has improved with more availability. There are some days that all three therapists have gone on two or three calls. Richard asked if Kris is mostly based in Sanpete or does he see clients in the other counties. Kris stated he is mostly in Sanpete but does go to all the counties. His team consists of two Sanpete therapists and one from Tri-County. Richard feels the MCOT team is at a good level right now. It will receive about \$300,000 less in funding than in prior years. The Center will need to balance that out and recoup the difference. The therapist side cannot be reduced. Commissioner Scott Bartholomew

thanked Kris for his service and knows it is not easy to get called away. Kris stated the week off makes the difference. The Center provides support that shows they really care about employees. Nathan stated there was an incident years ago when an on call therapist was asked by law enforcement to go into an unsafe crime scene. MCOT's relationship with law enforcement is so much different now and has bridged gaps. Richard stated MCOT is the face of the agency in many ways.

VII. RECEIVING CENTER DISCUSSION:

Nathan stated he has discussed a receiving center with the board before. Brent Schmidt is the director of Sevier Valley Hospital and pulled together a meeting two weeks ago with numerous people from the community. The differences between an access center and receiving center were discussed. IH is looking at a partnership with the Center for a facility where their participation would be extremely minimal. They would like to have somewhere to send people who go to the emergency room for mental health issues. An access center is a hospital for those who are mentally ill where they are assessed by a doctor, and the costs are extremely less. This gives the person a chance to remove themselves from what is triggering them and recalibrate rather than to through an inpatient hospitalization. A receiving center is set up somewhere in the community. Most of the centers in the state have one. An additional receiving center has received funding in Cache County by the legislature. Four Corners Behavioral Health is setting up a receiving center. Weber Human Services runs an access center at McKay Dee Hospital that is completely funded and staffed by Weber. IH gives them the grounds to do it. Transportation is an issue that comes up when determining where the best location is to serve the residents. If cost and staffing were not factors, access centers would be wonderful and could be utilized in every county. With what the state reimburses in grants, the Center can afford one receiving center or one access center. The commissioners are familiar with law enforcement transportation issues where officers must stay in the hospital while a person is evaluated and then transport them to the hospital. This can take many hours and typically requires two officers. Sanpete County has moved to ambulances providing transportation with few exceptions. Sevier County is moving in that direction. A receiving center would be a quick drop off. Davis County shows a six minute drop off. The cost to build is equivalent. Access centers must be licensed as an outpatient hospital, whereas receiving centers are licensed as residential. Nathan is heavily considering an acute residential treatment facility to consider the continuum of emergency services. The 988 emergency number handles the majority of calls. The next level is MCOT who resolves 55-75% of those calls. The few individuals remaining could go to a receiving center that will handle about 90% of what they see. Those who do not clear up will go to a subacute or acute residential treatment where about 90% clear up. This leaves very few individuals for hospitalization. Mileage-wise, three locations are somewhat central including Gunnison, Salina, and Richfield. Staffing must be taken into account. A full-time therapist and nurse must be present at all times with two peer specialists and 24/7 access to an on-call doctor. The state is willing to fund \$1.5 million. The expectation is any overage will be billed to Medicaid. The Center is one of the last areas without a receiving center in the state. Nathan is hopeful to receive one next year by requesting it. Commissioner Scott Bartholomew asked if the funding is ongoing. Nathan stated it is a one time \$3 million building allotment with \$1.5 million ongoing. Commissioner Scott Bartholomew stated at one time there were talks of incorporating this into the new administration building. Nathan stated they asked the designer and engineer to incorporate the facility into the site plan. The administration

building will be a 3,000 square foot per level building right on Main Street that is accessed through a parking lot to the south. Pulling straight through near the back side would be the receiving center. Nathan would like to do a receiving center and acute residential center in the same building so clients could be easily moved. Commissioner Darin Bushman asked if the financials have been run on managing two types of facilities. Nathan stated he ran the numbers on three different access centers so each team would have one. The building cost would be \$9 million with \$1.5 million to staff each facility. Recruitment would be difficult. Commissioner Scott Bartholomew asked if administration has discussed this with the hospitals. Nathan stated he has, and every hospital's intent is to get people out of the emergency room where physical and mental health emergencies are differentiated. Commissioner Scott Bartholomew asked if the hospitals are willing to offer access to their on call physician. Nathan stated he has not asked them that yet. Four Corners Behavioral Health uses the Huntsman Mental Health Institute who has agreed to be their on call psychiatrist and specializes in the mentally ill. Richard stated the Center has a good relationship with Provo Canyon Behavioral Health. Commissioner Scott Bartholomew asked if the doctor can see the clients virtually. Nathan stated they can see clients virtually, and there is no requirement for it to be on site. Nathan's proposal to the board is to pursue a receiving center. He thinks the utility is better. Commissioner Darin Bushman stated it is hard to understand the need. He asked if administration looked at how many situations or cases are currently seen that would fit this model and can be justified to the legislature. Nathan stated a national group came to Utah and looked at numbers per capita, stating what a fully developed continuum looks like. They recommended a fully evolved system that includes increased sub-acute beds to 122 in the state, 72 recliners for 23 hour observation in a receiving center, and 16 mobile teams. Specific recommendations for the six county area included four to six receiving center recliners and four sub-acute short-term residential beds. Commissioner Darin Bushman asked if the building would be overbuilt. Nathan stated it would be overbuilt to deal with growth. Commissioner Darin Bushman asked what legislative push is required. Nathan stated the first step is to get on the crisis commission agenda, and he is planning to attend that regularly. This also needs to be discussed with the governor to get it on his radar. Richard stated the Center needs to be cautious because it is second on the list of funding to Northeastern Counseling Center. The push needs to be for both agencies to obtain funding for a receiving center. Commissioner Scott Bartholomew thinks it would be a smart decision to build the receiving center simultaneously with the administration building. Nathan stated he would like to use the \$3 million offered from the state so it does not need to be self-funded. Richard does not think it will meet the Gunnison City timeframes. The infrastructure will be in place so once approval is given, it is ready to build. Commissioner Dennis Blackburn asked if the state will find the data beneficial to the Center. Richard stated MCOT services handled in the office or emergency room do not count so the state does not look at the whole picture. Nathan stated the key is to present the Center's side of the story. Commissioner Darin Bushman stated public lands, fire trucks, infrastructure, etc. are discussed during legislative tours so maybe they need to see the facilities to understand what is really going on from a mental health perspective. Nathan stated he would be glad to host if they choose to do that. Commissioner Scott Bartholomew stated the next tour is pretty much set in Juab County. He asked if there are still transportation issues in having a receiving center in Gunnison. Nathan stated the sheriffs were excited to drop off in Gunnison rather than wait in the emergency room.

VIII. PERSONNEL ACTIONS:

Nathan state Christian Matthews took over as team leader for Lea Gibson in Sanpete County. He has done a phenomenal job of stepping into a difficult position. He will be meeting with a potential therapist candidate this evening, and is burning the late night oil trying to meet staffing needs. Administration would like to commend him for the work he is doing. Chris stated he grew up in Panguitch and has been a therapist on the Tri-County team for five years. He has been commuting to Ephraim for about a month. He sees three different processes occurring. The first is the health issues staff members are experiencing who were affected by the carbon monoxide exposure and trying to get to all their appointments. The second process is the emotional aspect of coming back together as a team, trusting each other, and not blaming those who are out while being accountable for hours working. The third process is the community processing the event, short-staffing, and the fallout that has created a strain on the community in regards to school obligations, the Division of Child and Family Services (DCFS), drug court, and those generally seeking services. If an office has five full-time therapists, that is typically 180 to 200 available sessions per week. The Sanpete team has been running at about 40 available sessions per week. Other teams have graciously given of their time and resources. It is an assembly of parts to have enough therapy sessions available to meet the community needs. The commissioners provided overstaffing authority, so Chris is in the process of trying to do that. He appreciates all the resources made available. It is difficult to hire when a team is running normally. Commissioner Scott Bartholomew asked how many staff are out. Chris stated today he only had one therapist, and there is currently only one therapist who can take a full caseload. Most are not back at all or can only work two hours per day based on doctor recommendation. One of those therapists is not yet able to see clients. Therapist time is severely limited. The therapists are the bottleneck of the organization because they provide the referrals to case management and medical. The medical side is making some headway. They are able to work half days right now. Some improvements have been made to see clients. Commissioner Blackburn stated at one time they thought a 90 day timeframe would be a good benchmark. Richard stated that will be in a week. Chris stated he is getting to know the team as their treatment progresses. Staff are finding additional health concerns associated with the carbon monoxide exposure that requires additional hyperbaric treatments. Some have been recommended to do 60 treatments. They have to drive to Utah County for these treatments so it takes the majority of the day. Those doing treatments are significantly reduced in the amount of time they can work. The most treatments a person has done is 40. Some say they will do 10 at a time and then see how they feel. Commissioner Darin Bushman asked how long the treatments last. Chris stated it is about two hours in a confined space. A lot of the work he is trying to do is staffing and helping the team find hope and a future while working together more efficiently. Commissioner Scott Bartholomew stated he had an individual tell him of additional treatment available in Las Vegas. Chris does not know anything about that. Richard stated there is a facility that has a hyperbaric room, thus they can see more patients at once. Jared Kummer thinks the facility is in St. George. Richard stated administration came to the board early on who were very gracious in allowing the Center to make staff whole. The thought was this would only be for a short amount of time. Some staff did not use workers compensation initially. Once it was realized this would be a long-term issue, staff have been asked to go that route. There have been some issues trying to help them get everything done. One staff member is taking home more money because of a garnishment that cannot be paid from workers compensation. Some lower paid staff are paid about the same because the workers

compensation payments are tax free. There is an issue when it comes to the \$1,130 weekly limit. The Center has had to step in and pay the difference on some higher paid staff, but the amount has not yet been unreasonable. With the staff members' mental state, they panic when their check is short, and administration is trying to help them understand the process and follow through with it. It is nice having Chris there to help them through it. Commissioner Scott Bartholomew is personally familiar with some of the staff and knows it has been an absolute nightmare and the doctors do not really know what to do. Nathan stated everyone is learning through the process. It has been difficult watching coworkers experience these struggles. Richard stated he will provide firm data in June on where staff are at and what the trends are looking like. The current agreement is set to expire at the end of June. It is a unique situation because normally employers just let workers compensation handle everything and walk away, but Center administration has been really trying to help and have looked into long-term disability requirements. It is unsure of the level of disability that will be determined. Commissioner Darin Bushman asked if that seems to be something coming. Richard thinks it will be for at least two or three. Jared states a case study is being completed on this carbon monoxide exposure. Commissioner Darin Bushman stated he has been involved in acute carbon monoxide poisoning for one or two nights where the people go to the hyperbaric chamber for a couple weeks but did not need long-term treatment. This seems to be much different because of the long-term exposure. Richard stated workers compensation is getting frustrated because there is no end in sight. Commissioner Darin Bushman stated sometimes there is no recovery with this type of exposure. Nathan stated high level acute exposure is like being cut with a razor blade and needing treatment through inpatient treatment. Long-term low level exposure is much more of a mental challenge that affects the body similarly to a stroke. Commissioner Scott Bartholomew stated he appreciates Chris's efforts in Sanpete. Nathan stated he knows Chris is the right person for the job. Commissioner Darin Bushman stated he really appreciates him stepping in there. Chris stated he is all in and committed. He knows the staff are good people who are suffering. He sees good things ahead and recovery for the team. It is a process in helping them see it as well.

Nathan stated four new therapists are on board. Two additional subcontractors are now in place for help on the Sanpete team. Shandi Michael was a previous employee who has agreed to come back as a subcontractor. She might decide to come back part- or full-time. Meredith Smyth will also be a subcontractor. Holly Kunzler hired Christopher Brooks Fletcher and Angela Morrill as therapists for her team. Angela Taylor is a therapist on the Tri-County team who received her full licensure and can now practice independently without supervision. Hesston Gleave resigned his position as part-time maintenance on the Tri-County team.

IX. EXECUTIVE SESSION:

Not needed.

X. EXECUTIVE SESSION ACTION:

Not needed.

XI. MEETING SCHEDULE:

The next Authority Board meeting is scheduled for Monday, May 15th, 2023 at 4:30 p.m. at Steve's Steakhouse in Richfield.

XII. OTHER:

Nothing to report.

XIII. MATTERS FROM THE BOARD:

Commissioner Marty Palmer asked who will be attending the National Conference. Those planning to attend include Commissioner Darin Bushman, Commissioner Dennis Blackburn, Commissioner Scott Bartholomew, Commissioner Marty Palmer, Nathan Strait, Richard Anderson, Anna LaDamus, and Holly Kunzler. Marty asked who is going to NatCon.

A motion was made by Commissioner Darin Bushman to adjourn the meeting. The motion was seconded by Commissioner Marty Palmer. Affirmative votes by voice included Commissioner Darin Bushman, Commissioner Dennis Blackburn, Commissioner Scott Bartholomew, Commissioner Marty Palmer, and Commissioner Trevor Johnson. Motion carried.

The meeting was adjourned at 6:48 p.m.

Julie Lynn, Accountant